

RESOLUTION NO. 884

BY THE CITY OF OSAWATOMIE, KANSAS

A RESOLUTION APPROVING RENEWAL RATES FOR HEALTH INSURANCE AND SETTING CONTRIBUTION AMOUNTS FOR THE CITY AND CITY EMPLOYEES.

WHEREAS, the City of Osawatome's provides a comprehensive benefit plan to City Employees; and

WHEREAS, health insurance is the cornerstone of that benefit plan; and

WHEREAS, on an annual basis the city is required to renew health insurance for our employees; and

WHEREAS, currently there are five major underwriters of health insurance in Kansas; and

WHEREAS, the City's Benefits Consultant Bukaty Companies have gone to the market place and negotiated on behalf of the City and its employees; and

WHEREAS, based on that market place negotiation which included Humana and Blue Cross Blue Shield of Kansas has recommended that we stay with Humana, the City's current carrier; and

WHEREAS, based on that recommendation the plans being recommended are titled,

Humana – KS PPO 16 Copay OPT 52
Humana – KS PPO 16 Copay OPT 64

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF OSAWATOMIE, KANSAS:

SECTION ONE: That the City Council approve the renewal of Health Insurance with Humana.

SECTION TWO: That the City Council will continue the contribution levels between the City and Employees at the current ratios.

SECTION THREE: That the City Manager continue to evaluate ways in which the City can contain health care costs going forward.

SECTION FOUR: That in the second half of 2021 the City Manager conduct a survey to make sure the City is competitive in the marketplace for future employees with both salary and benefits.

PASSED AND APPROVED by the Governing Body of the City of Osawatomie, Kansas, this 27th day of May, 2021, a majority voting in favor of.

APPROVED and signed by the Mayor.

L. Mark Govea, Mayor

(SEAL)

ATTEST:

Tammy Seamands, City Clerk